

DRBA DELAWARE RIVER & BAY AUTHORITY

NOW ACCEPTING APPLICATIONS FOR CERTIFIED & NON-CERTIFIED OFFICERS

NEW STARTING SALARIES FOR 2024

- \$64,742 (During Academy Training)
- \$66,545 (During Field Training Program)
- \$68,395 to \$105,975 (Salary Range / Non-Supervisor)

Positions available at all locations: New Castle, DE / Cape May, NJ / Lewes, DE

Recruitment details available at www.drba.net/police-recruitment

Contact a recruiter at PoliceRecruiting@drba.net

Apply online at www.drba.net/jobs











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Additional Compensation: Shift Differential \$2,000/year CALEA Bonus \$3,000/year Extra-duty Assignments/OT





Benefits: Paid vacation/sick/holidays
Educational tuition assistance \$5,200/year
Comprehensive Health/Dental/Vision plans
Flexible spending account options
Retirement 401a & 457b plan options
Uniforms / Cleaning

DRBA Pension: Vested after 10 years; 3% salary contribution to plan/year

Early retirement: Age 50 & 10 years of service OR 25 years of service

Normal retirement: Age 55 with at least 10 years of service

Opportunities: Community outreach; Specialized units; Training/Development





