

RESOLUTION 19-42 – AUTHORIZING THE APPROVAL OF A MEMORANDUM OF AGREEMENT MODIFYING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE DELAWARE RIVER AND BAY AUTHORITY AND INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 542, FOR POLICE DISPATCHERS

WHEREAS, The Delaware River and Bay Authority (the “Authority”) operates the Delaware Memorial Bridge, Cape May-Lewes Ferry, Forts Ferry Crossing, and five (5) airport facilities; and

WHEREAS, certain maintenance, airport, tolls, and food service employees voluntarily designated the International Union of Operating Engineers, Local 542 (“Local 542”), to represent them in an election on September 23, 2004; and

WHEREAS, the Authority and Local 542 negotiated and executed a Collective Bargaining Agreement (the “Agreement”) which expires on December 31, 2022; and

WHEREAS, the purpose of the Agreement was to promote and maintain a harmonious relationship between the Authority and its employees; and

WHEREAS, the Police Dispatchers by secret ballot election have voted to be represented by Local 542; and

WHEREAS, the Authority and Local 542 have negotiated a Memorandum of Agreement to include the Police Dispatchers in the current Collective Bargaining Agreement; and

WHEREAS, the Personnel Committee has reviewed the terms of the Memorandum of Agreement and has recommended approval thereof by the Commissioners; and

WHEREAS, the provisions of this Memorandum of Agreement shall be retroactive to January 1, 2019, and expire on December 31, 2022; and

WHEREAS, the Authority desires to approve the New Agreement.

NOW, THEREFORE, BE IT RESOLVED, that with the advice of Counsel, the Chairperson, Vice Chairperson, and Executive Director are hereby authorized and directed to execute such Agreement.

Resolution 19-42 Executive Summary Sheet

Resolution: Authorizing a Memorandum of Agreement between the Delaware River and Bay Authority and International Union of Operating Engineers, Local 542

Committee: Personnel Committee

Committee/Board Date:

October 15, 2019

Purpose of Resolution:

To approve a memorandum of agreement modifying the current collective bargaining agreement between Delaware River and Bay Authority (the “Authority”) and the International Union of Operating Engineers, Local 542 (“Union”).

Background for Resolution:

The Authority and Union concluded negotiations on August 7, 2019 with a Memorandum of Agreement that incorporates the Police Dispatchers into the current Local 542 Collective Bargaining Agreement, as follows:

1. Provisions expire December 31, 2022;
2. No change in the 2019 wage scale;
3. The six current Police Dispatcher salary bands are combined into three, effective January 1, 2020;
4. A 2020 wage scale increase of \$1,000 plus 1.0%, effective January 1;
5. A 2021 wage scale increase of \$1,000 plus 1.0%, effective January 1;
6. A 2022 wage scale increase of \$1,000 plus 1.0%, effective January 1; and
7. No change in current Police Dispatcher schedules and work rules.