



# **DRBA** DELAWARE RIVER & BAY AUTHORITY

**NOW ACCEPTING APPLICATIONS FOR CERTIFIED & NON-CERTIFIED OFFICERS**

**\*\*INCREASED STARTING SALARIES FOR 2025\*\***

- \$66,037 (During Academy Training)
- \$67,876 (During Field Training Program)
- \$69,763 to \$108,094 (Base Salary Range / Non-Supervisor)

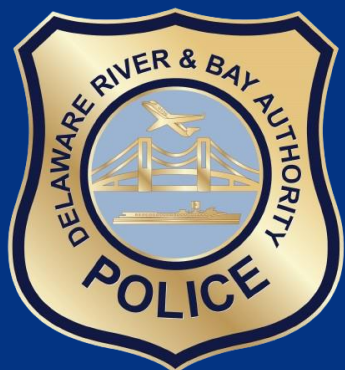
Positions available at all locations: New Castle, DE / Cape May, NJ / Lewes, DE

Recruitment details available at [www.drba.net/police-recruitment](http://www.drba.net/police-recruitment)

Contact a recruiter at [PoliceRecruiting@drba.net](mailto:PoliceRecruiting@drba.net)

Apply online at [www.drba.net/jobs](http://www.drba.net/jobs)





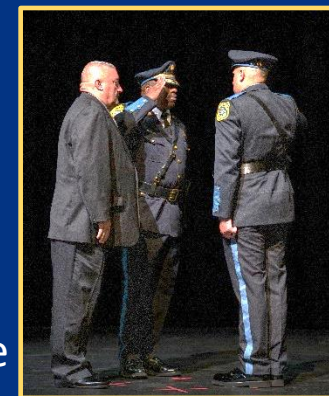
# DRBA DELAWARE RIVER & BAY AUTHORITY

**Additional Compensation:** Shift Differential \$2,000/year  
CALEA Bonus \$3,000/year  
Extra-duty Assignments/OT

**Benefits:** Paid vacation/sick/holidays  
Educational tuition assistance \$5,200/year  
Comprehensive Health/Dental/Vision plans  
Flexible spending account options  
Retirement 401a & 457b plan options  
Uniforms / Cleaning

**DRBA Pension:** Vested after 10 years; 3% salary contribution to plan/year  
Early retirement: Age 50 & 10 years of service OR 25 years of service  
Normal retirement: Age 55 with at least 10 years of service

**Opportunities:** Community outreach; Specialized units; Training/Development



Learn more about us  
@DRBAPolice

