

**RESOLUTION 25-11 – Amendment to 2025 Operating Budget**

WHEREAS, the Delaware River and Bay Authority (the “Authority”) adopted its 2025 Operating Budget (the “Budget”) pursuant to Resolution 24-53; and

WHEREAS, the Authority Funded Positions identified in the Budget include a vacant full-time position at the Administration level; and

WHEREAS, based on recent Executive Orders issued by the President of the United States, the certainty of federal funding that the Authority has relied on in connection with proposed projects and contracts has been called into question; and

WHEREAS, the Authority has determined that there is a critical need to begin succession planning for various officer positions at the Authority to ensure in the future that there will be a seamless handover of roles and responsibilities from incumbents to their successors: and

WHEREAS, given these recent changes, there is a desire to designate the current vacant full-time position to a Director of Strategic Initiatives; and

WHEREAS, the Director of Strategic Initiatives will, among other responsibilities, focus on maximizing Authority efficiency and productivity and assist with succession planning; and

WHEREAS, a job description has been developed outlining the duties and responsibilities for the position of Director of Strategic Initiatives by the Chief Human Resource Officer, and the Chair and Vice Chair have reviewed and approved the posting for the position to be filled.

NOW, THEREFORE, BE IT RESOLVED, that 2025 Operating Budget of the Authority shall be amended to reflect the designation of this position as set forth above.

## **Resolution 25-11 Executive Summary Sheet**

**Resolution:** Resolution 25-11 – Amendment to 2025 Operating Budget

**Committee:** N/A

**Committee Date:** N/A

**Board Date:** February 28, 2025

**Purpose of Resolution:**

Resolution 25-11 authorizes the re-designation of a current vacant full-time position at the Administration level to a newly created position called “Director of Strategic Initiatives.”

**Background for Resolution:**

Given unexpected changes from the new President and his administration and the need for succession planning within the Authority, the Board is creating a position to focus on these new unexpected challenges and improving DRBA efficiency and productivity.